

DRO Unit improvement project

Why and what

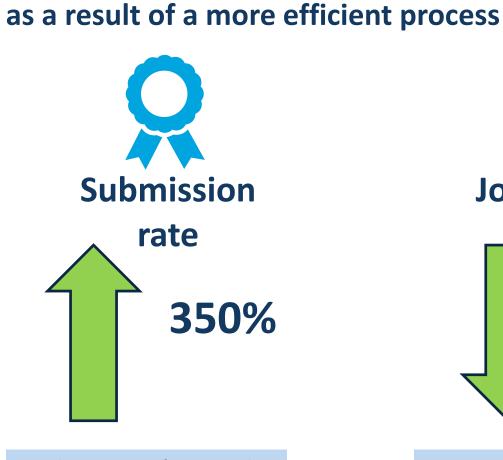


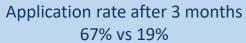
- DRO Unit creates front-line capacity by taking administrative burden from agencies
- MaPS funded c.£1m per annum
- MaPS instigated collaborative improvement initiative between MaPS, Citizens Advice and CA Durham
- Process owners retain ownership appreciate ambitions of all involved
- Combination of improvement methodologies employed (DMAIC, Kaizen)
- Improvements include behavioural change, process/journey re-engineering and introduction of digital CRAs
- Holistic focus not good enough to improve one measure of quality alone. All facets of client journey and user experience in scope including up- and down-stream view
- Continuous improvement this is a transformative effort, the first attempt at reaching a new target condition. In
 doing so architecture created to continue to improve all facets of service
- Cultural and knowledge legacy leaves behind understanding of Lean/CI and capability with basic tools

Client journey headlines



A greater proportion of clients are benefitting from DROs more quickly









Process cycle efficiency (Value add time/lead time) 2.22% vs 0.43%

Client experience



I am happy with service I received from the DRO Unit



I am happy with how quickly the DRO Unit dealt with my case



Staff experience

I am happy in my current role (agree/strongly agree)



89%

Pilot

65%



I am confident that I can manage my current workload



100%

59%

Pilot



'I find there is a large variation in the level of information and support provided by referrers'

Caseworker

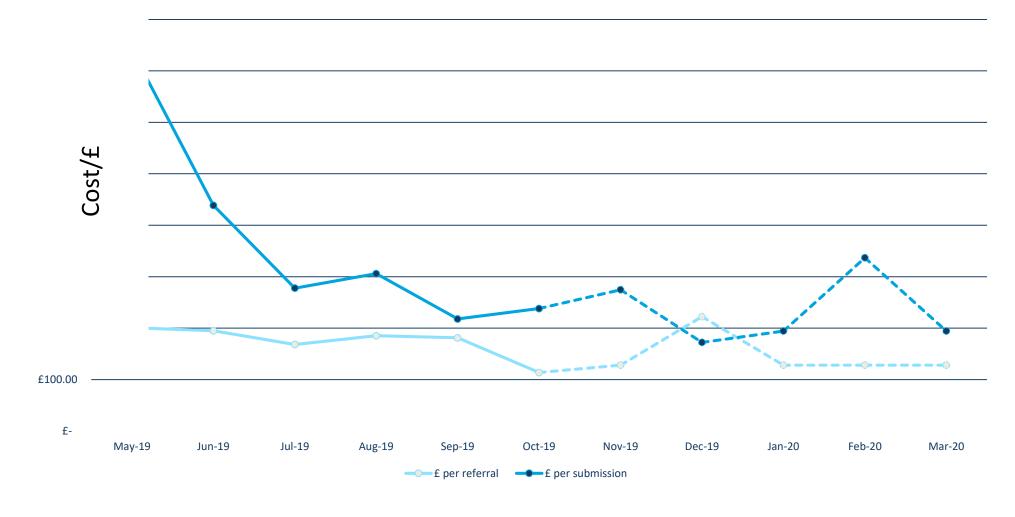
BAU DRO Unit





Financials & process stability





6